



P. Abhimanyu
General Secretary

BSNL EMPLOYEES UNION

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BSNLEU /418 (IDA)

07.06.2021

To,

(1) **Shri Ali Raza Rizvi,**
Secretary,
Department of Public Enterprises,
Public Enterprises Bhawan,
Block No.14, CGO Complex,
Lodhi Road, New Delhi – 110 003

(2) **Shri Anshu Prakash,**
Secretary, Telecom,
Department of Telecommunications,
Sanchar Bhawan,
20, Asoka Road,
New Delhi -110 001

Sir,

Sub: - **Non-implementation of the order of the Hon'ble Kerala High Court, on payment of IDA to the Non-Executives of BSNL - req.**

Ref: - **DPE letter no.W 05/0004/2021 DPE(WC), dated 09th March, 2021**

We would like to draw your kind attention to the following, with reference to the letter cited above.

The DPE, vide it's letter no. W-02/0039/2017-DPE(WC)-GL-XVI/20 dated 19.11.2020, issued instructions for freezing the IDA of the Executives and the Non-Unionised Supervisors of the CPSEs, becoming due from 01.10.2020 and up to 01.04.2021. In this letter, the DPE has not issued any instruction to freeze the IDA of the Non-Executives of the CPSEs. However, based on the instructions contained in this letter, the BSNL Management did not pay the IDA instalment that has become due w.e.f. 01.10.2020, to the Non-Executives of BSNL.

The BSNL Employees Union (BSNLEU) filed writ petition in the Hon'ble Kerala High Court (WP No.29212/2020), praying that the IDA instalments should be paid to the Non-Executives of BSNL, as usual. The Hon'ble Court issued order on 17.02.2021, wherein, it has been stated that, payment of IDA instalments should not be denied to the Non-Executives of BSNL.

BSNLEU vide it's letter no.BSNLEU/418(IDA) dated 25.02.2021, addressed to the Secretary, DPE, demanded implementation of the order of the Hon'ble Kerala High Court, in the matter of payment of IDA to the Non-Executives of BSNL.

The DPE, in turn, vide it's letter cited under reference, addressed to the Secretary, Telecom, requested the DoT, which is the Administrative Ministry of BSNL, to take necessary action on the matter. The DPE has also stated therein that, it issues IDA rates only for the Executives and Non-Unionised Supervisors of the CPSEs and not for the Workmen/Non-Executives of the CPSEs.

It is a matter of regret that, the DoT has not taken any action on this matter, based on the communication of the DPE, cited under reference. The matter was discussed by BSNLEU, with the BSNL Management a number of times. The Union is informed by the BSNL Management that, it is ready to implement the direction of the Hon'ble Kerala High Court. At the same time, the BSNL Management maintains that, it cannot implement the order unless it is officially informed about the quantum of additional IDA to be paid to the Non-Executives, w.e.f. 01.10.2020, 01.01.2021 and 01.04.2021.

BSNLEU is also informed by the BSNL Management that, it has referred the matter to the DoT which it's Administrative Ministry. However, we learn that, so far the DoT has not given any reply to the BSNL Management in this connection. ***It is regrettable that, the Non-Executives of BSNL are not paid the additional instalments of IDA that has become due w.e.f. 01.10.2020, 01.01.2021 and 01.04.2021, even though the payment of IDA to the Non-Executives of the CPSEs has not been frozen by the DPE. It is more disgusting for the Non-Executives of BSNL to note that, the clear-cut order issued by the Hon'ble Kerala High Court is also not being implemented by the DPE, the DoT and the BSNL Management.***

Under these circumstances, we earnestly implore upon the DPE to kindly inform the quantum of IDA that has become payable to the Non-Executives of BSNL w.e.f. 01.10.2020, 01.01.2021 and 01.04.2021. We also earnestly request the DoT to obtain the information regarding the quantum of IDA to be paid to the Non-Executives of BSNL and to kindly communicate the same to the BSNL Management without further delay. We shall be greatly obliged to the DPE, as well as to the DoT, for taking expeditious action on this matter.

Thanking you,

Yours sincerely,



[P. Abhimanyu]
General Secretary

Encl: - Copy of the letter cited under reference.

Copy to: (1) Shri Bharat Kumar Jog, Member (Services), DoT, Sanchar Bhawan 20, Ashoka Road, New Delhi - 110 001
(2) Ms. Anita Praveen, Additional Secretary, Telecom, DoT, Sanchar Bhawan 20, Ashoka Road, New Delhi-110 001
(3) Shri P.K. Purwar, CMD BSNL, Bharat Sanchar Bhawan, Janpath, New Delhi – 110 001
(4) Shri Arvind Vadnerkar, Director (HR), BSNL, Bharat Sanchar Bhawan, Janpath, New Delhi – 110 001